Annexure-I

Queries and Clarifications of E&M Services: Pre bid meeting held on 15.02.2018 at 15.00 hrs. at Conference room U/G Floor RCB

Sl. No.	Name of Prospective Bidder	Queries raised by prospective Bidders	Page No. of Tender	As per Tender Document Point	Clarification of Pre bid queries
1.	VOLTAS,	Our submission was the operation & Maintenance of Electromechanical services will be carried out by our authorized service provider/vender. All statutory compliances shall be maintained by our authorized service provider/vender. However, we shall be responsible for and fulfilling all contractual terms and condition.	Page no.12 point no.27 (Sub contractor or sublet)	The agency shall not engage any sub-contractor or sublet/ transfer the contract to any other agency/person in any manner.	As per tender
	BLUESTAR	We will also sublet the payroll of site employees to third party however the responsibility and accountability of site operation will lie with Blue star			
2.	VOLTAS,	The penalty for serial no. 1 to 9 shall be maximum limit upto 5% of contract value on whatsoever account	point no VI	PENALTY CLAUSES In the case of any loss/theft of NCR Biotech Science Cluster property, the committee of NCR Biotech Science Cluster will consider the circumstances, leading to the loss and if the responsibility is fixed on the agency, the Centre will recover the losses by deducting the cost of loss from the next month's bill in one or more installments.	Upper Capping on the total penalty would be not more than 5% of annual contracted value, in a month.
3.	VOLTAS,	The taxes should be consider or revise as per government notification.	Page no.23, point no. 4	I/we have quoted rates inclusive of all statutory taxes, charges & compliances i.e.EPF, ESI etc. as applicable.	As per price bid format Only GST to shown separately. All other thing such as EPF, ESI and bonus, uniform, service

4.	BLUESTAR	Please clarify minimum wages of NCR. It should be either Central Government or Haryana	Page no.23, point no. 3	I/we do hereby agree to provide to abide by the minimum wages act of NCR.	charges, leave etc would be considered, inclusive in the quoted rates. (ESI,EPF and GST will be paid extra as per revision or can be deducted if rate percent decreased by Govt) As per Central Govt. wages.
5.	BLUESTAR	All compliances such as PF,ESI, Bonus and leave should be clearly mentioned so that all participating agencies have a clear understanding of what all compliances are to be followed	Page no.11, point no. 16	The Bidder/ Agency shall obtain a license under Contract Labour (R&A) Act, 1970 and also submit an attested copy of such license to the Centre. The agency shall abide by all the necessary provisions of various other Labour Laws/Acts viz. ESI/Bonus, Workmen's Compensation and any other laws and rules applicable in this regard.	The agency will have to find out the requisite compliances and quote accordingly. The site specific labor license can be obtained and must be submitted within one month from date of award of LOI/ Work order.
6.	BLUESTAR	RCB should provide minimum number of manpower that is required to run a site effectively. It is an Operation based contract hence the numbers should be clearly mentioned to avoid any hiccups later on.	Page no.41	Please provide rates in given price bid table which must include the cost of categories wise staff to be deployed for the subject work, you plan to deploy at RCB, THSTI, SAF, ATPC, ESS, PRRB, HOSTEL CUM GUEST HOUSE Housing Blocks, as per scope of work in NCR-Biotech Science Cluster, Faridabad.	Man power cannot be defined